

**Commanding Officer's Unit, Personal and Family Readiness  
Program Policy Letter**

MAG-36 and subordinate squadrons have consistently deployed for exercises and real world operations, often with minimal notice. With this high operational tempo, it is imperative that the unit, the individual Marines and Sailors, and their families are well prepared for the rigors of rapid deployment and extended separations as we perform our duties as part of our nation's Expeditionary Force in Readiness. This can and will be done through detailed planning and preparation now to ensure our Marines and Sailors are focused on their mission and our families thrive during these deployments. A strong Unit Personal and Family Readiness Program (UPFRP) will facilitate our success both forward and at home.



The four basic tenants of the UPFRP will guide us in our preparations and actions for deployments. These four basic tenants are:

- Official Communication: establish and maintain open lines of communication with Marines, Sailors and family members to deliver timely and relevant information and receive ever-important feedback while protecting operational security.
- Readiness and Deployment Support: educate and assist Marines, Sailors, and their family members with the ability to endure the rigors of military living.
- Information and Resource Referral: bridge and guide command members to the available resources that will develop family resiliency and enable them to thrive.
- Volunteer Management: include family members as active participants into a strong and cohesive support network.

Ultimately the responsibility of preparedness rests with the individual service member both personally and for their family members. As the MAG-36 commander, I have charged the Family Readiness Command Teams (FRCT) with ensuring all resources necessary for assisting service and family members be made available in order to increase commitment, morale, focus, and resiliency.

Communication is the hallmark of the UPFRP at MAG-36. Family Readiness Officers are appointed by each squadron to serve as communication experts. These special staff officers are an invaluable command resource but are not to be considered as the sole source for family readiness. I direct that all leaders at all levels within the Group be actively engaged in supporting the tenets of this program and meeting the objectives outlined in The Unit Personal and Family Readiness Program (MCO 1754.9).

Our Corps' most valuable assets are the individual Marines and Sailors and their family members. Operational success is inextricably linked to the well being of all command members. We will remain focused and prepared to face all challenges that lay before us.

For family readiness assistance, contact your unit's Family Readiness Officer or the MAG-36 Family Readiness Officer Mr. Brent Fisher at 636-2216 or [brent.e.fisher@usmc.mil](mailto:brent.e.fisher@usmc.mil).

  
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